



## VACANCY

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

### AUTO ELECTRICIAN

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

#### QUALIFICATIONS & REQUIREMENTS

##### Qualifications

- Trade Test (Auto Electrician) (Essential)
- Minimum of N2 Theoretical Engineering Certificate (Essential)

##### Experience

- Minimum of two (2) years operational basic Auto Electrician experience post qualifying as artisan (Essential)
- Minimum of two (2) years operational Earthmoving equipment experience (Essential)

##### Knowledge, Skills & Competencies

- Computer literacy:
  - o MS Word, Excel (basic user)
- Company policies and procedures:
  - o Working knowledge of all COP's and SOP's applicable to own area of responsibility
- Functional skills:
  - o Communication and listening
  - o Analytical
  - o Problem solving
  - o Planning and organising
- Functional knowledge:
  - o Fault finding
  - o Diagnostic
- Equipment:
  - o Basic functional knowledge of workshop tools and advance knowledge of production fleet vehicles
- SHERQ:
  - o Successfully complete SHERQ induction
  - o Working knowledge of all SHERQ related policies

##### Other Requirements

- A Valid Code B driver's licence
- Current and valid red licence
- Medically fit for duty

##### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure electrical maintenance is done on the production fleet
- To keep the vehicles under own responsibility in a good condition and ensure that vehicles are safe for operational usage, which includes but not limited to:
  - o Routine electrical maintenance and repairs
  - o Customer relations
  - o Good housekeeping
  - o Equipment inspection
  - o SHERQ adherence and compliance in own area of work
  - o Work Ethics

**Appointment:** Remuneration will be based on a competitive all-inclusive flexible package.

**Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is C2 on the Patterson band grading system. The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: HR Administration Office, Assmang Limited Khumani Iron Ore, Private Bag X503, Kathu 8446 or Fax to 086 -407-0666 for Attention HR Administration or e-mail to: [applications@assmang.co.za](mailto:applications@assmang.co.za)

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**Applications close on: 16 February 2018**

**NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION**

Please note that NO late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang Limited reserves the right not to make an appointment.